



WestRock Global Environmental Policy

Operating in an environmentally responsible manner is fundamental to how we conduct business at WestRock and is consistent with our core values of Respect, Integrity, Accountability and Excellence.

We are committed to full compliance with all applicable environmental laws and regulations and approach our environmental and product stewardship responsibilities according to the highest ethical standards. We also expect our key suppliers and business partners to achieve this same high level of performance.

Our dedication to environmental and product stewardship excellence also means that we strive to:

- + Responsibly manage our use of natural resources
- + Strategically optimize the environmental performance of our manufacturing operations, including greenhouse gas and air emissions, energy usage, water intake, and waste generation;
- + Design and manufacture products that meet our customer's needs and expectations relating to product safety and environmental sustainability;
- + Seek opportunities to implement circular economy principles by recycling and beneficially reusing our products and manufacturing residuals;
- + Act as good environmental stewards in the communities where we operate;
- + Conduct ongoing educational programs for our teammates to promote awareness and accountability on environmental and product stewardship matters;
- + Regularly report our environmental and product stewardship performance to our board of directors, company leadership and internal and external stakeholders; and
- + Look for opportunities to continually improve our environmental and product stewardship management systems, including setting objectives and targets aimed at reducing our environmental impacts and preventing pollution.

Our business unit and facility managers have primary accountability for compliance and are empowered to take actions that ensure we consistently meet our environmental and product stewardship obligations; however, WestRock teammates share the responsibility for doing the right thing for the environment and carrying out the stewardship principles addressed in this policy, which applies to our operations globally. We will provide the resources necessary to implement this policy, and WestRock management will conduct periodic reviews to ensure its ongoing effectiveness. This policy will be communicated to our key stakeholders and made available to the public through our corporate website.

A handwritten signature in dark ink, appearing to read "David Sewell".

David Sewell
Chief Executive Officer

A handwritten signature in dark ink, appearing to read "Nina Butler".

Nina Butler
Chief Environmental Officer

Version 2
July 21, 2023